Member Development Steering Group   **19 May 2010**

Report of the Head of Civic Legal and Democratic Services

Member Development Programme 2010/2011

Summary

1.   Further to the last meeting of the Steering Group in March 2010 this report sets out the final draft of the proposed programme of Member Development events for 2010/2011

Background

2.   It is the role of the Steering Group to oversee the planning and publication of an Annual Programme of development opportunities for members. Since its establishment in 2009 this is the second Annual Programme which has come before members of the Steering Group.

Annual Programme of Development Events 2010/2011

3.   The final draft programme for 2010/2011 will be tabled at the meeting and members comments and suggestions are welcome. Some revisions have been made further to comments received at the last meeting and some other practical changes have also been made since the last draft. Officers will go through the details of the programme at the meeting.

4.   Considerable feedback has been received this year following consultation with Senior Council Officers and the programme has been modified since members of the group last looked at it to reflect these suggestions.

5.   The programme has been devised in such a way as to provide a wide range of opportunities and timing options for members and in accordance with the aims set out in the Member Training & Development Policy.

Additional Development Support and Opportunities

6.   <u>External Conferences/Events</u> - The core programme is regularly supplemented with relevant external conferences/seminars, however, the newly established protocol for member attendance at external conferences and training is now in operation and members will be reminded of the existence of the protocol in the introductory pages to the new programme

7.   <u>Reading Material, CD's</u> - To supplement the core programme of events Member Support are able to offer a range of CD's and Books for loan

covering a number of topics which include; Corporate Parenting, Effective Chairing and Scrutiny Skills.

Consultation

8.   Consultation on the programme has taken place with relevant directorates as referred to above, no other consultation is necessary other than with the Steering Group

Options

9.   (a) to approve the draft Member Development Programme as tabled

(b) To approve the draft Member Development Programme as tabled with further suggestions.

Corporate Priorities

10.   The provision of a Member Development Programme is consistent with the aims set out in the Council's refreshed Corporate Strategy. In particular the provision of a learning city, an effective organisation with themes of inclusiveness and sustainability running throughout the provision of any programme.

Implications

11.   The following implications have been considered:

- **Financial** – Any financial costs associated with the Member Development Programme 2010/2011 will be met from the existing £10K Member Development budget managed and monitored by the Senior Member Support Officer. Most of the sessions contained within the 2010/2011 programme come at little or no cost due to the extensive use of the expertise offered in-house or by our partners.   Provisional costs for the remaining sessions are shown below:

Event/Activity	Approximate Cost
Personal Development Reviews (based on 10 members)	£500
Scrutiny Training (Link UK) – 2 events	£2550
Talkback Diversity Theatre Workshop	£450
Super Charged Debates	£625
Leadership Academy x 2 places	£3000
Total	**£7,125**

- **Human Resources (HR)** – Any HR issues arising from the programme relate to trainers & staff support for events.

- **Equalities** - There are no equality implications other than the proposed 'Equal People' Theatre Workshop which is intended to positively promote awareness disability issues.

- **Legal** – There are no Legal implications associated with this report.

- **Crime and Disorder** – There are no crime and disorder implications associated with this report other than the proposed sessions around Counter Terrorism and Anti Social Behaviour

- **Information Technology (IT)** – Any IT implications associated with this report relate to the provision of ECDL training and E-Learning through the 'Learning Zone' website which is being made available to members as part of the Member Development Programme.

- **Property** – There are no property implications associated with this report

- **Other** – There are not other implications associated with this report.

Risk Management

12.   If members do not agree an annual Programme, there is a risk that the Council will fail to achieve either Charter Status or to improve development opportunities for Members.

Recommendation

13.   It is recommended that Member's approve the final draft Member Development Programme, as revised or not.

Reason

14.   To enable arrangements for the delivery of planned events for 2010/2011 to commence.

Contact Details

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Dawn Steel	**Report Approved** √	**Date** 12 May 2010
Democratic Services Manager		

Specialist Implications Officer(s)

Wards Affected: All   √

For further information please contact the author of the report

Background Papers: None.